Hire Assets Not Liabilities



Proven Scientific Techniques for High Reliability & Validity Assessments.

OBJECTIVES:

This Program has been Specially Designed to:

- Train Participants on Fundamentals of Assessments
- Train Participants to make Reliable and Valid Assessments
- Train Participants to Conduct Competency based and BE Assessments
- Train Participants on Body Language and Basic Human Behavioral Psychology

VATS Consulting contact@vats.in

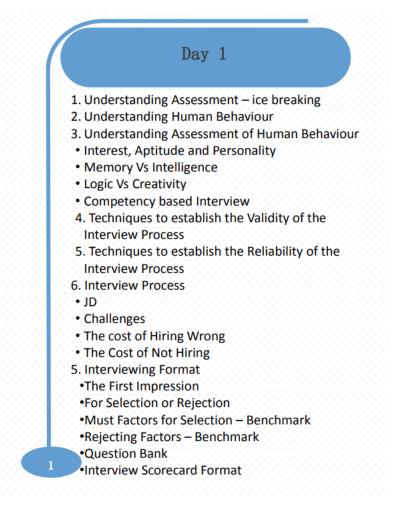
www.vats.in, www.vikasvats.com

Program Developed By :

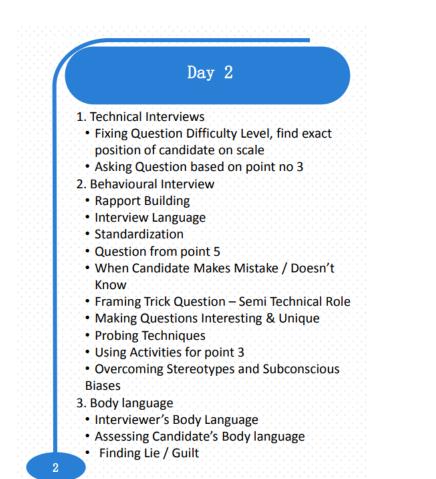
Vikas Vats, HR Thought Leader, Corporate Trainer & Coach with exp of over 1600 Days of Trainings, Spoken over 17,000/- hours.

To be Conducted by : Vikas Vats

CONTENTS :



- 6. Competency Based Assessments
 - Competencies and Competency Framework
 - Competency Mapping
 - Competency Based Assessments & Development



✓ Duration: 2 Days

- ✓ Batch Size: Maximum 25
- ✓ Certification: Dual Certification from HR Association India & VATS Consulting
- ✓ Facilitator: Vikas Vats, <u>www.vikasvats.com</u>, He developed the first Psychometric Software of India "Smart Hiring" in 1999.